



Agenda
Human Rights Commission
Study Session

Date: Monday, March 11, 2024

Time: 5:30 pm – 6:30 pm

Study Session

Location: Hybrid Tacoma Municipal Building

747 Market Street

Conference Room #243

Tacoma, WA 98402

Zoom (Click the following link to join the meeting):

<https://us06web.zoom.us/j/81908915518>

Meeting ID: 819 0891 5518

STUDY SESSION
5:30 PM – 6:30 PM

- Welcome to new Human Rights Commission Members
- Recognition and Gratitude to Outgoing Human Rights Commission Members
- Introduction and Review of Tacoma Municipal Code 1.29
- Review of current workplan and committees and potential for 2024 projects

Commissioners

Amanda Westbooke
C. Ivan Johnson
Mona Baghdadi
Lisa Hamlin
Bri Crofton
Lillian Norris

Verda Washington
Mary Ann Lara
Robbi Johnston
Lily Nop
Lohitvenkatesh Oswal
Kelly Oshiro
Scott Schubert
Bre Johnson



Agenda
Human Rights Commission
Business Meeting

Date: Monday, March 11, 2024

Time: 6:30 pm – 7:30 pm

Business Meeting

Location: Hybrid Tacoma Municipal Building

747 Market Street

Conference Room #243

Tacoma, WA 98402

Zoom (Click the following link to join the meeting):

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BUSINESS MEETING AGENDA

6:30 PM – 7:30 PM

I. Call Meeting to Order – Chair Amanda Westbrooke

II. Record of Attendance and Excusal of Absences

- Amanda Westbrooke, Chair (she/her)
- Robbi Johnston, First Vice Chair (she/her)
- Verda Washington, Second Vice Chair (she/her)
- Bri Crofton (they/them)
- C. Ivan Johnson (he/him)
- Lillian Norris (she/her)
- Lily Nop, Youth Seat (she/her)
- Scott Schubert

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Scott Schubert
Bre Johnson

- Mona Baghdadi
- Lisa Hamlin
- Bre Johnson
- Lohitvenkatesh Oswal
- Kelly Oshiro
- Mary Ann Lara

III. Approval of March 2024 Business Meeting Agenda – Chair Westbooke

IV. Statement of Purpose – Vice Chair Johnston

We convene this meeting to study and investigate problems of prejudice, bigotry, and discrimination and to encourage and coordinate the implementation of programs consistent with the needs and rights of all residents of the City of Tacoma.

V. Land Acknowledgment – Vice Chair Washington

The Commission acknowledges that the meeting is being conducted on Indigenous lands of the Puyallup People, who cared for their ancestral lands before the Medicine Creek Treaty of 1854 removed native peoples to clear way for colonial settlement. It is important to this Commission as settlers here, aspiring to care for all residents in this place and to call it home, that we acknowledge and send gratitude to the Puyallup Tribe of Indians who continue to be leaders for justice in our community today.

VI. Consent Agenda –Chair Westbrooke

- a. Approval of February 2024 Minutes Agenda (Aye/Nay Votes)

VII. Public Comment (2 minutes per speaker)

VIII. City Staff Updates – OEHR Staff

- a. General Updates
 - i. Commissioner Orientation and Onboarding
- b. Case Closures
 - i. 1 Fair Housing Cases
 - ii. 1 Employment Cases
 - iii. 1 Public Accommodation Case
- c. Upcoming Engagement Opportunities

IX. Commission Affairs

Commissioners

Amanda Westbooke
 C. Ivan Johnson
 Mona Baghdadi
 Lisa Hamlin
 Bri Crofton
 Lillian Norris

Verda Washington
 Mary Ann Lara
 Robbi Johnston
 Lily Nop
 Lohitvenkatesh Oswal
 Kelly Oshiro
 Scott Schubert
 Bre Johnson

- a. Proposed Ceasefire Resolution Memo and Language (Aye/Nay Votes)
- b. Chair Updates
- c. Committee Updates
 - i. Education and Outreach
 - 1. Chair Norris
 - ii. Policy, Advocacy, and Accountability
 - iii. Racial Justice
 - 1. Chair

X. Announcements

XI. Items to Consider for Next Meeting:

XII. Adjourn

Why do we recognize the land?

To recognize the land is an expression of gratitude and appreciation to those whose territory you reside on, and a way of honoring the Indigenous people who have been living and working on the land from time immemorial. It is important to understand the long-standing history that has brought you to reside on the land, and to seek to understand your place within that history. Land acknowledgements do not exist in a past tense, or historical context: colonialism is a current ongoing process, and we need to build our mindfulness of our present participation. It is also worth noting that acknowledging the land is Indigenous protocol.
 –<http://www.lspirg.org/knowtheland>



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NOTES

Commissioners

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